



First Edition

15 June, 2023

MN GUILD NEWSLETTER

How has the Guild served you?

5 contracts have been signed so far this year, including 2 first contracts. 10 more are set to expire before January.

We dusted off the cobwebs of our [website](#). A much-needed full redesign is currently in-progress; Reach out if you're interested in helping out!

Got First Amendment Rights?

In April, TNG-CWA 37002 (that's us!) put out a public statement in support of member [Peter Callaghan \(MinnPost\)](#) at the Minnesota House DFL Caucus. The statement can be found on our website [here](#).

JOIN US!

We are looking for more members to join the **Human Rights Committee**.

At the first meeting, we will discuss vision and activities. Contact Allana at allana@mnguild.org if you're interested in learning more.



UPCOMING EVENTS

06
20

TNG Anti-Harassment Workshop

5:00-7:00PM | Tuesday, June 20th *Virtual Event*

Guild officers are required to participate, but anyone can join.

[Register here](#) to receive the workshop link.

06
25

Twin Cities Pride March

11:00 AM | Sunday, June 25th

Come early to march with the MN AFL-CIO or watch from the sidelines. March starts at 11am, and ends in Loring Park.

[Register here](#).

08
06

Save the Date: Guild Summer Picnic!

11:00AM-2:00 PM | Sunday, August 6th

Minneapolis' Minnehaha Park Shelter B

Potluck, raffle, swag, kid's games, and more!

See you there!

**NEWSLETTERS ARE A COLLABORATIVE
EFFORT. CONTRIBUTORS WANTED!**

Are you willing to write a unit update, submit art, draw a comic, or have other ideas for content?

Quieres este boletín en español? The more members that participate, the more this is a project by-and-for the people.

CROSS-POLLINATION EVENTS

Wednesday, May 31st Hope Community and Beacon Interfaith Housing Collaborative met for a Happy Hour over ice cream and flowers. The two groups have similar missions, young contracts, and polar-opposite workplace culture.

Wednesday, June 14th HHS Interpreters Erick Biard and Santiago Morgan hosted an "Intro to Discipline and Grievances" for many of our nonprofit units. It was very popular and well received.



Have ideas for more Guild events?

Is your workplace hosting a public event? Is your band performing a local gig? Interested in holding a social tea or educational seminar?

Reach out to Allana Olson at allana@mnguild.org



MN Guild's Michael Moore (Union Advocate), Jessi Mischo, Jenna Berg, Molly Ruoho (Smart Set, Inc), and Allana Olson (Union Office) joined the Saint Paul Regional Labor Federation's annual Labor Bowl fundraiser in May.



"Dumbo Squid" by Betsy Burns (Clean Water Action)

James Rodriguez (Clean Water Action) directed a play for the Jungle Theater entitled

THE COURTROOM

Rohan Preston (Star Tribune) wrote a gripping review. Closes July 2nd.

FUN FACT:

JUNETEENTH IS A HOLIDAY IN 8 OF OUR 26 CBAS

- Many employers offer a few floating holidays in lieu of universal days off.
- Some contracts were signed before Juneteenth became a federal holiday.

UNIT UPDATES

SAINT PAUL FEDERATION OF EDUCATORS CELEBRATES FIRST CONTRACT

One of the Guild's newest bargaining units celebrated a first union contract in May, as staff at the Saint Paul Federation of Educators (SPFE) approved a two-year agreement that delivers raises, paid parental leave and other improvements.

SPFE staff unionized in June 2021, and despite some turnover since then, Guild members said they were able to unite around shared priorities when talks with management began this year.

"We have a good workplace," political organizer Lynne Bolton said. "But we work for a union, and that means elected leadership can change. We all really wanted this to stay a good workplace, and this contract is how we preserve that."

For new employees like lead organizer Caitlin Reid, the contract will shorten the probationary period to about one year. Previously, SPFE held its employees on probation for three years—the same length as public educators, but wildly out of step with practices in other union and nonprofit workplaces.

"As someone who negotiates educator contracts, it was really great to have support from the Guild in this process," Reid said. "Candace knew the context we were in as a staff union, and she knew what was comparable in the field."

The four-person bargaining unit, which also includes organizers Clara Dockter and Isaac Martin, didn't need a vote to ratify the contract.

"We all just looked at each other and said, 'What do you think?'" Reid said. "And we agreed it was done."

For Bolton, it's the first time she's had a union contract in her 15 years working in the labor movement.

"It's a really powerful, personal thing," she said. "It seems appropriate to walk that walk."



MEMBERS IN THE GUILD

BY SECTOR (AS OF JUNE 5TH)

