



Vol 1 - Issue 2

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MN GUILD NEWSLETTER

Votes for CWA President

3 people ran to be the national's CWA president: Sarah Steffens (from TNG), Ed Mooney, and Claude Cummings. After a Special Executive board meeting, held in June, our delegates submitted votes in favor of Sarah Steffens at the national convention. Claude Cummings Jr. won. You can expect a quick recap of the convention in the next newsletter.

Union Wins BIG Raises at FairVote

Members who work for FairVote Minnesota just ratified a contract with significant wins even after poor gains during the legislative session. Among other wins, base pays increase by 5-6.8%, existing staff will get an additional 4-5% pay bump each year of the contract, and employer has agreed to a 1-1.5% 403b match for longevity employees.

UPCOMING EVENTS

07
22

MN AFL-CIO Candidate Training Program

8:00AM-1:00PM | Saturday July 22nd & Sunday July 23rd *Virtual*

For anyone considering running for elected office or working as a campaign manager [Register here](#)

07
25

MN Guild's Discipline & Grievances Training

12:00-1:00PM | Tuesday, July 25th *Virtual*

An introduction to the steward's role in discipline matters and grievances lead by Santiago Morgan and Erick Biard (Hennepin Healthcare Interpreters). [Zoom Link](#)

TUESDAYS!

TNG Steward Training Series

5:00PM-7:00 PM | Tuesdays (July 25th-August 29th)

This is the condensed, virtual version of TNG's Officer Training retreat. [Register Here](#)

**MINNESOTA GUILD
SUMMER PICNIC**

11:00AM-2:00 PM | SUNDAY, AUGUST 6TH
MINNEHAHA PARK: WABUN SHELTER B | MINNEAPOLIS, MN
See <https://tinyurl.com/njay88wd> for the full details & to RSVP!

**JOIN US FOR A POTLUCK,
FAMILY-FRIENDLY GAMES, SWAG,
& A RAFFLE!**

08
06

MN Guild Summer Picnic!

11:00AM-2:00PM

Sunday August 6th

Minnehaha Park, Wabun Shelter B
Please [RSVP Here](#) so we can bring enough food for everyone!

CROSS-POLLINATION EVENTS

Black Girl Joy! Nakara White and other members of Hope Community co-hosted the 3rd annual Black Girl Joy event at Midtown Global Market in June. Approximately 200 people turned out for the celebration of black women. This annual event continues to grow in popularity and impact.

Have ideas for more Guild events?

Is your workplace hosting a public event? Is your band performing a local gig? Interested in holding a social tea or educational seminar? Reach out to Allana Olson at allana@mnguild.org

Star Tribune Staff Picnic

In June, the Strib Guild hosted its annual backyard bash. This tradition continues to be an important opportunity for members to gather since many of them work fully remote.



UNIT UPDATES

PUBLIC NEWS SERVICE CELEBRATING FIRST GUILD CONTRACT

Written by Brooks Johnson, *Star Tribune*

Faced with growing workloads and high turnover due to burnout, workers at Public News Service started organizing in 2021.

In June, the 22 journalists and staffers represented by the Minnesota Newspaper & Communications Guild approved their first contract, a two-year deal poised to make a big difference in work-life balance.

"Some of our big wins are a raise for just about every employee and a path for sustainable wage growth – and a system of ensuring a 40-hour work-week," said Jake Sinderbrand, partnership and outreach manager at PNS who was involved in negotiations.

"We didn't get everything we wanted, but we got enough to make our work lives a lot better over the long term."

Public News Service is a nationwide network of state-based news services founded in 1996 to provide outlets free access to otherwise under-reported news in the public interest.



As such, the union push was a virtual effort – from early organizing to the 13 months of negotiations – since staffers are spread across the country.

"What's notable is how everyone in the union came together for meetings late at night or after bargaining sessions, repeatedly, to make sure everyone had their input on the contract," Sinderbrand said.

Management voluntarily recognized the union last year after 100% of workers signed cards, but it took a change in ownership to seal the contract deal this spring, Sinderbrand said. Plus a little help from the Guild.

"We worked with Candace Lund throughout the process, she is just an amazing force, patient and detail-oriented, helping us through every piece of this," he said. "We were so grateful to be able to work with her."

**NEWSLETTERS ARE A COLLABORATIVE
EFFORT. CONTRIBUTORS WANTED!**

Are you willing to write a unit update, submit art, draw a comic, or have other ideas for content?

Quieres este boletín en español? The more members that participate, the more this is a project by-and-for the people.