

EXTENSION AGREEMENT

This Agreement is entered between the UNITE HERE Local 17 (“Employer”) and MN Newspaper & Communications Guild, TNG-CWA 37002 (“Union”). The parties hereby agree that their present Collective Bargaining Agreement (“CBA”) effective May 1, 2022 through April 30, 2025 shall be extended until April 30, 2026, with the following modifications.

The parties agree that the Employer will make below listed salary increases:

ARTICLE 16:

SALARY

16.01 Minimum hourly wages for employees in the bargaining unit are indicated in the table below:

<u>Effective Date</u>	<u>Minimum Hourly Rate of Pay:</u>
May 1, 2025	\$25.00
September 1, 2026	\$26.00

16.02 Effective May 1, 2025: each Employee not at the applicable Minimum rate will receive a \$1.00 per hour wage increase.

16.03 Effective September 1, 2026: each Employee not at the applicable Minimum rate will receive a \$1.00 per hour wage increase.

16.04 Any payments in excess of the amounts detailed in this Article or in Appendix A shall not be considered in violation of this Agreement.

All other terms and conditions of the CBA shall continue in effect without modification.

IN WITNESS WHEREOF, the Union and the Employer have executed this Agreement this 10th day of April, 2025.

For TNG-CWA 37002

Theo Bilski

Theo Bilski (Apr 10, 2025 13:23 CDT)

Allana Olson

Allana Olson (Apr 10, 2025 12:32 CDT)

For UNITE HERE Local 17

Christa Sarrack

Christa Sarrack (Apr 11, 2025 14:21 CDT)












UH17-Guild CBA extension 2025-2026

Final Audit Report

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