



Minnesota Newspaper & Communications Guild

TNG-CWA Local 37002

Established 1933

January 14, 2026

Dear Employer:

Last week, ICE detained a member of the Minnesota Newspaper and Communications Guild and transferred him to an ICE detention facility in another state. We anticipate that more Guild members may be impacted by ICE activity as part of "Operation Metro Surge."

The Guild represents many workers who are especially vulnerable right now, such as journalists, nonprofit workers, and union staff. These members may be targeted because of their profession, personal identities, or activism within their communities.

Our priority as a labor union is the wellbeing of our members, and we know you share our concern for the safety of your employees. As part of the labor movement, we can connect impacted workers with resources, such as legal assistance and financial help, if they are detained or otherwise experience hardship as a result of ICE activity.

We want to work with you to support our members through this difficult time. **To that end, the Guild is asking our employer partners to commit to the following:**

1. Share with the Guild any policies, practices, or memos the employer issues to employees related to immigration enforcement activity in the workplace;
2. Notify the Guild if immigration enforcement agents enter or attempt to enter a workplace where bargaining unit employees work, or if agents request information about bargaining unit employees;
3. Notify the Guild if a bargaining unit employee is detained by immigration enforcement agencies, even if they are released without charges, and provide the Guild with the employee's emergency contact information so that we can share union-specific resources with them; and
4. Continue to pay an employee their regular wages and benefits during any period of detention without requiring the employee to use their accrued paid time off.

We look forward to your partnership in ensuring workers can continue to safely do their jobs in these unprecedented times. Please reach out to me if you have any questions.

Sincerely,


Debbie Prokopf
Executive Officer

2233 University Ave W, Suite 345 • St. Paul, Minnesota 55114-1629
Phone: 651-645-9000 • Fax: 651-645-9010
website: www.mnguild.org • e-mail: newspaperguild@mnguild.org